

**INTEGRATED MANAGEMENT SYSTEM POLICY
(ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY)**

Igarashi Motors India Ltd, involved in the Design & Manufacture of PMDC Motors, Sub-Assemblies & Parts has the mission to do its business in which all its activities, products and services are conducive to the environment and people. We embed our commitment to prevent workplace injury, Ill-health and environmental pollution.

To accomplish above mission we shall,

- Provide a safe and healthy workplace, ensure safe work practices and manage the changes effectively so as to maintain the ongoing integrity of the machinery, systems and equipment.
- Treat Environment, Health & Safety is an integral part of our business processes with a process approach and risk-based thinking.
- Demonstrate our leadership by, providing adequate resources, promoting dialogue with all employees, establishing various employee participation and consultation platforms and ensuring relevant communication to our employees and stakeholders.
- Keep safety, health & environment at the forefront of everything we do including consideration of lifecycle perspective in the design and development process for the product and services.
- Establish Environmental, Occupational Health & Safety Objectives and implement actions to achieve the same with a periodical monitoring and review mechanism.
- Train our employees and contractors for all the activities they do to ensure that they are competent to carry out the job and achieve the intended result of the processes safely.
- Ensure 100% compliance with all applicable legal and other requirements.
- Ensure that resources are effectively utilized, the 3R concept of reduce, reuse, and recycle is adopted, and process emissions are controlled within the norms to protect the environment.
- Ensure that occupational health and safety hazards are identified and OH&S risks are controlled as per the hierarchy of risk control so as to mitigate the risk as low as reasonably practicable.
- Conserve the biological diversity and ensure carbon neutral in our business activities.
- Promote continual improvement to achieve enhanced performance of our environment, occupational health and safety management system.

REVISION: 03
DATE: 02/04/2024



Managing Director

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