

# IGARASHI MOTORS INDIA LIMITED



## FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company has a familiarisation programme for its independent directors. When a new independent director is appointed a familiarisation programme is conducted by the senior management of the company.

The familiarisation programme includes,

- a. Nature of business and companies strategy strategic and operating plans.
- b. Roles, Responsibilities, duties and obligations as a member of the board.
- c. Matters relating to technology, future growth prospects, financial performance, markets, operations, currency outflow and inflow, quality, human resources, auditors, and such other areas as may arise from time to time.

Presentations are regularly made to the Board of Directors/ Audit Committee, Nomination and Remuneration Committee (NRC), Corporate Social Responsibility (CSR) Committee.

A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, is issued for the acceptance of the Independent Directors.

Number of Independent Directors	Number of programmes attended			Number of Hours attended		
	FY 2017-18	FY 2018-19	Cumulative	FY 2017-18	FY 2018-19	Cumulative
Three*	5 programmes conducted during 5 Board Meetings	6 programmes conducted during 6 Board Meetings	11 programmes conducted during 11 Board Meetings	9 hours	8 hours	17 hours

\* Number of Independent Directors became Two from 23<sup>rd</sup> July, 2018 as Mr.KK Nohria was appointed as Non-Independent Director of the company.