

IGARASHI MOTORS INDIA LIMITED hereafter called as IMIL and its group companies AGILE ELECTRIC SUB ASSEMBLY PRIVATE LIMITED hereafter called as Igarashi Group is a leading company for DC Motors and its subassemblies manufacturing and Certified to Quality and Environment Management system, recognizes that we have responsibility to respect human rights and conduct reasonable checks in our products and supply chain to avoid sourcing directly / indirectly from conflict region.

The term “conflict minerals” is defined as 3TG - gold, tantalum, tin, tungsten defined by regulations applicable to the sourcing of conflict minerals. Igarashi Group has the aspiration to itself and its suppliers that all our products are free of conflict minerals, sourced from entities, which directly or indirectly finance conflicts in the Democratic Republic of Congo, or surrounding countries and from mining operations in conflict-affected and high-risk areas, although Igarashi group is not directly affected by the US law of Dodd Frank Act Section.

Igarashi group takes following measures to ensure the products and parts do not contain Conflict Minerals, sourced from mines that support conflict within the Democratic Republic of Congo and adjoining countries.

Approach:

- Identify the parts having Conflict minerals- Tantalum, Tin, Tungsten and Gold (3TGs) in our products and processes.
- Update our customers for disclosure obligation through conflict minerals reporting template (CMRT)
- Communicate purchasing not to buy conflict minerals directly from Conflict Mines.
- Guide Suppliers and supply chain about Conflict Minerals to ensure compliance.

Igarashi Group Defines following steps to implement and sustain the compliance in our supplier chain by

- Identify the Parts and Suppliers where 3TG material is used.
- Communicate and guide Suppliers on conflict minerals compliance requirements.
- Incorporate the Conflict Minerals compliance requirements in our sourcing protocol such as purchasing terms and conditions.
- Ensure Compliance by getting annual disclosure obligations through conflict minerals reporting template (CMRT).

**P.Govindaraju**

**Chief Operating Officer**

**Igarashi Motors India Limited**