

FORM NO. MGT - 9
EXTRACT OF ANNUAL RETURN
AS ON THE FINANCIAL YEAR ENDED ON MARCH 31, 2021

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies
(Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

I	CIN	L29142TN1992PLC021997
II	Registration Date	January 10, 1992
III	Name of the Company	Igarashi Motors India Limited
IV	Category / Sub-Category of the Company	Company Limited by Shares/ Non-Govt Company
V	Address of the Registered office and contact details	Plot B-12 to B-15, Phase II, MEPZ-SEZ, Tambaram, Chennai – 600045 Phone : +91-44-42298199/22628199 e-mail: investorservices@igarashimotors.co.in Website: www.igarashimotors.com
VI	Whether listed company Yes / No	Yes
VII	Name, Address and Contact details of Registrar and Transfer Agent, if any.	Cameo Corporate Services Ltd “Subramanian Building” 1, Club House Road, Chennai – 600002 Phone: + 91-44-28460390 E-mail: investor@cameoindia.com/ investor3@cameoindia.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1.	Electric Micro Motors & Motor Components	85013301	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name & address of the Company	CIN	Holding/ Subsidiary/ Associate	% of Shares held	Applicable Section
1.	Agile Electric Sub Assembly Pvt Ltd Plot No. 7 & 8, Subramaniya Siva Salai Industrial Estate, Maraimalai Nagar, Kancheepuram 603209 - Tamil Nadu, India	U34300TN2005PTC057151	Holding Company	54.46%	Section 2(46)

IV. SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)

A) CATAGORY WISE SHAREHOLDING

Category of Shareholders	No of Shares held at the beginning of the year				No of Shares held at the end of the year				% of Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/ HUF	0	0	0	0	0	0	0	0	0
b) Central Govt	0	0	0	0	0	0	0	0	0
c) State Govt(s)	0	0	0	0	0	0	0	0	0
d) Bodies Corporate	1,71,42,121	0	1,71,42,121	54.46	1,71,42,121	0	1,71,42,121	54.46	0
e) Banks/ FI	0	0	0	0	0	0	0	0	0
f) Any Other....	0	0	0	0	0	0	0	0	0
SubTotal(A)(1)	1,71,42,121	0	1,71,42,121	54.46	1,71,42,121	0	1,71,42,121	54.46	(0)
(2) Foreign									
a) NRI's Individual	0	0	0	0	0	0	0	0	0
b) Other Individual	0	0	0	0	0	0	0	0	0
c) Bodies Corp.	64,64,167	0	64,64,167	20.54	64,64,167	0	64,64,167	20.54	0
d) Banks/ FI	0	0	0	0	0	0	0	0	0
e) Any other...	0	0	0	0	0	0	0	0	0
Sub Total (A) (2)	64,64,167	0	64,64,167	20.54	64,64,167	0	64,64,167	20.54	0
Total Shareholding of Promoter (A) = (A)(1)+A)(2)	2,36,06,288	0	2,36,06,288	75.00	2,36,06,288	0	2,36,06,288	75.00	0
B. Public Shareholding									
(1) Institution									
a) Mutual Funds	27,39,736	0	27,39,736	8.70	7,01,894	0	7,01,894	2.23	(6.47)
b) Banks/ FI	44,880	0	44,880	0.14	0	0	0	0	(0.14)
c) Central Govt	0	0	0	0	0	0	0	0	0
d) State Govt(s)	0	0	0	0	0	0	0	0	0
e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
f) Insurance Companies	0	0	0	0	0	0	0	0	0
g) FI's	1,25,000	0	1,25,000	0.40	0	0	0	0	(0.40)
h) Foreign VCF	0	0	0	0	0	0	0	0	0
i) Others (Foreign Portfolio Investors, Alternate Investment Funds)	4,27,569	0	4,27,569	1.36	16,470	0	16,470	0.05	(1.31)
Sub Total (B) (1)	33,37,185	0	33,37,185	10.60	7,18,364	0	7,18,364	2.28	(8.32)

Category of Shareholders	No of Shares held at the beginning of the year				No of Shares held at the end of the year				% of Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(2) Non Institutions									
a) Bodies Corporate									
i) Indian	8,21,121	1,234	8,22,355	2.61	9,87,251	1,210	9,88,461	3.15	0.54
ii) Overseas	0	0	0	0	0	0	0	0	0
b) Individual									
i) Individual Shareholders holding nominal share capital upto ₹ 1 Lakh	27,11,977	2,25,082	29,37,059	9.33	44,71,935	2,15,900	46,87,835	14.89	5.56
ii) Individual Shareholders holding nominal share capital in excess of ₹ 1 Lakh	4,29,689	0	4,29,689	1.37	7,44,447	0	7,44,447	2.37	1.00
c) Others Specify)									
NRI	90,672	0	90,672	0.29	2,87,551	0	2,87,551	0.91	0.62
HUF	1,80,846	1	1,80,847	0.57	2,96,573	1	2,96,574	0.94	0.37
Clearing Member	33,953	0	33,953	0.11	1,45,528	0	1,45,528	0.46	0.35
Directors and their Relatives	5,000	0	5,000	0.02	0	0	0	0.00	(0.02)
Trusts~Others	32,000	0	32,000	0.10	0	0	0	0.00	(0.10)
Sub Total (B) (2)	43,05,258	2,26,317	45,31,575	14.40	69,33,285	2,17,111	71,50,396	22.72	8.32
Total Public Shareholding (B) =(B)(1)+(B)(2)	76,42,443	2,26,317	78,68,760	25.00	76,51,649	2,17,111	78,68,760	25.00	0
C.Shares held by Custodian for GDR's and ADR's	0	0	0	0	0	0	0	0	0
Grand Total (A+B=C)	3,12,48,731	2,26,317	3,14,75,048	100.00	3,12,57,937	2,17,111	3,14,75,048	100.00	0

B) SHAREHOLDING OF PROMOTERS

S. No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			
		No of Shares	% of Total Shares of the Company	% of Shares Pledged/encumbered to total shares	No of shares	% of Total Shares of the Company	% of Shares Pledged/encumbered to total shares	% change in shareholding during the year
1	Agile Electric Sub Assembly Private Limited	1,71,42,121	54.46%	0	1,71,42,121	54.46%	0	0
2	Igarashi Electric Works Limited, Japan	39,64,174	12.59%	0	39,64,174	12.59%	0	0
3	Igarashi Electric Works (H.K) Ltd, Hong Kong	24,99,993	7.94%	0	24,99,993	7.94%	0	0

C) CHANGE IN PROMOTERS SHAREHOLDING (PLEASE SPECIFY, IF THERE IS NO CHANGE)

S. No	Name of the Promoters	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		No of Shares	% of total shares of the Company	No of Shares	% of total shares of the Company
1.	Agile Electric Sub Assembly Private Limited				
	At the beginning of the year	1,71,42,121	54.46%	-	-
	Date wise increase/ decrease in promoters shareholding during the year specifying the reason for increase or decrease	No Change in shareholding			
	At the end of the year	-	-	1,71,42,121	54.46%
2	Igarashi Electric Works Limited, Japan				
	At the beginning of the year	39,64,174	12.59%	-	-
	Date wise increase/ decrease in promoters shareholding during the year specifying the reason for increase or decrease	No Change in shareholding			
	At the end of the year	-	-	39,64,174	12.59%
3	Igarashi Electric Works (H.K) Ltd, Hong Kong				
	At the beginning of the year	24,99,993	7.94%		
	Date wise increase/ decrease in promoters shareholding during the year specifying the reason for increase or decrease	No Change in shareholding			
	At the end of the year			24,99,993	7.94%

D) SHAREHOLDING PATTERN OF TOP 10 SHAREHOLDERS (OTHER THAN PROMOTERS, DIRECTORS, AND HOLDERS OF ADR'S AND GDR'S)

SI No	Name of the Share holder No of shares	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		% of total shares of the company	No of shares	% of total shares of the company	No of shares
1 A	UTI - EQUITY FUND				
	At the beginning of the year 01-Apr-2020	8,61,900	2.73	8,61,900	2.73
	Sale 08-Jan-2021	40,000	0.12	8,21,900	2.61
	Sale 15-Jan-2021	1,45,000	0.46	6,76,900	2.15
	Sale 22-Jan-2021	33,000	0.10	6,43,900	2.04
	Sale 29-Jan-2021	20,000	0.06	6,23,900	1.98
	Sale 05-Feb-2021	1,10,000	0.34	5,13,900	1.63
	Sale 12-Feb-2021	50,000	0.15	4,63,900	1.47
	Sale 19-Feb-2021	37,000	0.11	4,26,900	1.35
	Sale 26-Feb-2021	39,326	0.12	3,87,574	1.23
	Sale 05-Mar-2021	68,781	0.21	3,18,793	1.01
	Sale 12-Mar-2021	1,27,000	0.40	1,91,793	0.60
	Sale 19-Mar-2021	85,000	0.27	1,06,793	0.33
	Sale 26-Mar-2021	82,000	0.26	24,793	0.07
	Sale 31-Mar-2021	24,793	0.07	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00

SI No	Name of the Share holder No of shares	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		% of total shares of the company	No of shares	% of total shares of the company	No of shares
B	UTI-MNC FUND				
	At the beginning of the year 01-Apr-2020	3,25,891	1.03	3,25,891	1.03
	Sale 12-Feb-2021	36,239	0.11	2,89,652	0.92
	Sale 19-Feb-2021	19,652	0.06	2,70,000	0.85
	Sale 26-Feb-2021	56,542	0.17	2,13,458	0.67
	Sale 05-Mar-2021	21,458	0.06	1,92,000	0.61
	Sale 12-Mar-2021	72,000	0.22	1,20,000	0.38
	Sale 19-Mar-2021	1,20,000	0.38	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00
C	UTI TRANSPORTATION AND LOGISTICS FUND				
	At the beginning of the year 01-Apr-2020	1,73,059	0.54	1,73,059	0.54
	Sale 26-Feb-2021	41,920	0.13	1,31,139	0.41
	Sale 05-Mar-2021	1,30,785	0.41	354	0.00
	Sale 12-Mar-2021	354	0.00	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00
D	UTI-UNIT LINKED INSURANCE PLAN				
	At the beginning of the year 01-Apr-2020	1,44,008	0.45	1,44,008	0.45
	Sale 11-Dec-2020	7,000	0.02	1,37,008	0.43
	Sale 18-Dec-2020	13,000	0.04	1,24,008	0.39
	Sale 15-Jan-2021	7,000	0.02	1,17,008	0.37
	Sale 12-Feb-2021	5,000	0.01	1,12,008	0.35
	Sale 19-Feb-2021	3,500	0.01	1,08,508	0.34
	Sale 26-Feb-2021	8,609	0.02	99,899	0.31
	Sale 05-Mar-2021	12,647	0.04	87,252	0.27
	Sale 12-Mar-2021	24,000	0.07	63,252	0.20
	Sale 19-Mar-2021	21,500	0.06	41,752	0.13
	Sale 26-Mar-2021	30,000	0.09	11,752	0.03
	Sale 31-Mar-2021	11,752	0.03	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00
E	UTI - REGULAR SAVINGS FUND				
	At the beginning of the year 01-Apr-2020	39,470	0.12	39,470	0.12
	Sale 18-Dec-2020	13,500	0.04	25,970	0.08
	Sale 15-Jan-2021	1,500	0.00	24,470	0.07
	Sale 12-Feb-2021	1,000	0.00	23,470	0.07
	Sale 19-Feb-2021	1,000	0.00	22,470	0.07
	Sale 26-Feb-2021	2,322	0.00	20,148	0.06
	Sale 05-Mar-2021	2,699	0.00	17,449	0.05
	Sale 12-Mar-2021	6,500	0.02	10,949	0.03
	Sale 19-Mar-2021	4,500	0.01	6,449	0.02
	Sale 26-Mar-2021	5,000	0.01	1,449	0.00
	Sale 31-Mar-2021	1,449	0.00	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00
2	AXIS MUTUAL FUND TRUSTEE LIMITED A/C AXIS MUTUAL FUND A/C AXIS SMALL CAP FUND				
	At the beginning of the year 01-Apr-2020	4,72,058	1.49	4,72,058	1.49
	Sale 21-Aug-2020	13,200	0.04	4,58,858	1.45
	At the end of the Year 31-Mar-2021	4,58,858	1.45	4,58,858	1.45

SI No	Name of the Share holder No of shares	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		% of total shares of the company	No of shares	% of total shares of the company	No of shares
3	IDFC STERLING VALUE FUND				
	At the beginning of the year 01-Apr-2020	3,90,000	1.23	3,90,000	1.23
	Sale 26-Jun-2020	1,50,268	0.47	2,39,732	0.76
	Sale 30-Jun-2020	741	0.00	2,38,991	0.75
	Sale 03-Jul-2020	8,957	0.02	2,30,034	0.73
	Sale 17-Jul-2020	2,929	0.00	2,27,105	0.72
	Sale 31-Jul-2020	23,185	0.07	2,03,920	0.64
	Sale 07-Aug-2020	4,190	0.01	1,99,730	0.63
	Sale 14-Aug-2020	1,26,796	0.40	72,934	0.23
	Sale 21-Aug-2020	72,934	0.23	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.0000
4	UTI INDIA DYNAMIC EQUITY FUND				
	At the beginning of the year 01-Apr-2020	2,20,822	0.70	2,20,822	0.70
	Sale 10-Sep-2020	9,000	0.02	2,11,822	0.67
	Sale 05-Feb-2021	16,050	0.05	1,95,772	0.62
	Sale 26-Feb-2021	23,000	0.07	1,72,772	0.54
	Sale 05-Mar-2021	8,000	0.02	1,64,772	0.52
	Sale 12-Mar-2021	48,000	0.15	1,16,772	0.37
	Sale 19-Mar-2021	34,000	0.10	82,772	0.26
	Sale 26-Mar-2021	52,000	0.16	30,772	0.09
	Sale 31-Mar-2021	23,000	0.07	7,772	0.02
	At the end of the Year 31-Mar-2021	7,772	0.02	7,772	0.02
5	KOTAK PIONEER FUND				
	At the beginning of the year 01-Apr-2020	2,00,000	0.63	2,00,000	0.63
	At the end of the Year 31-Mar-2021	2,00,000	0.63	2,00,000	0.63
6	TATA AIA LIFE INSURANCE CO LTD-WHOLE LIFE MID CAP EQUITY FUND-ULIF 009 04/01/07 WLE 110				
	At the beginning of the year 01-Apr-2020	1,68,192	0.53	1,68,192	0.53
	Sale 08-May-2020	9,528	0.03	1,58,664	0.50
	Sale 05-Jun-2020	22,486	0.07	1,36,178	0.43
	Sale 12-Jun-2020	33,516	0.10	1,02,662	0.32
	Sale 19-Jun-2020	1,02,662	0.32	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00
7	SHINSEI UTI INDIA FUND (MAURITIUS) LIMITED				
	At the beginning of the year 01-Apr-2020	1,46,731	0.46	1,46,731	0.46
	Sale 17-Apr-2020	1,400	0.00	1,45,331	0.46
	Sale 21-Aug-2020	12,000	0.03	1,33,331	0.42
	Sale 20-Nov-2020	12,000	0.03	1,21,331	0.38
	Sale 18-Dec-2020	5,000	0.01	1,16,331	0.36
	Sale 31-Dec-2020	6,000	0.01	1,10,331	0.35
	Sale 08-Jan-2021	10,000	0.03	1,00,331	0.31
	Sale 15-Jan-2021	10,000	0.03	90,331	0.28
	Sale 05-Feb-2021	6,050	0.01	84,281	0.26
	Sale 12-Feb-2021	13,000	0.04	71,281	0.22
	Sale 26-Feb-2021	10,000	0.03	61,281	0.19
	Sale 05-Mar-2021	12,000	0.03	49,281	0.15

SI No	Name of the Share holder No of shares	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		% of total shares of the company	No of shares	% of total shares of the company	No of shares
	Sale 12-Mar-2021	19,000	0.06	30,281	0.09
	Sale 19-Mar-2021	12,000	0.03	18,281	0.05
	Sale 26-Mar-2021	11,000	0.03	7,281	0.02
	Sale 31-Mar-2021	7,281	0.02	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00
8 A	ITI SMALL CAP FUND				
	At the beginning of the year 01-Apr-2020	1,33,350	0.42	1,33,350	0.42
	Purchase 10-Apr-2020	1,000	0.00	1,34,350	0.42
	Purchase 21-Aug-2020	77,935	0.24	2,12,285	0.67
	Purchase 30-Sep-2020	21,000	0.06	2,33,285	0.74
	Sale 05-Feb-2021	29,157	0.09	2,04,128	0.64
	Sale 19-Feb-2021	75,885	0.24	1,28,243	0.40
	Sale 12-Mar-2021	34,104	0.10	94,139	0.29
	Sale 19-Mar-2021	70,253	0.22	23,886	0.07
	At the end of the Year 31-Mar-2021	23,886	0.07	23,886	0.07
B	ITI BALANCED ADVANTAGE FUND				
	At the beginning of the year 01-Apr-2020	-	0.00	-	0.00
	Purchase 27-Nov-2020	3,180	0.01	3,180	0.01
	Sale 04-Dec-2020	3,180	0.01	-	0.00
	Purchase 26-Feb-2021	9,450	0.03	9,450	0.03
	Purchase 26-Mar-2021	9,700	0.03	19,150	0.06
	At the end of the Year 31-Mar-2021	19,150	0.06	19,150	0.06
9	INDIA VALUE INVESTMENTS LIMITED				
	At the beginning of the year 01-Apr-2020	1,25,000	0.39	1,25,000	0.39
	Sale 03-Apr-2020	35,848	0.11	89,152	0.28
	Sale 10-Apr-2020	89,152	0.28	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00
10	KISHAN GOPAL MOHTA				
	At the beginning of the year 01-Apr-2020	89,000	0.282	89,000	0.28
	Sale 24-Apr-2020	10,000	0.03	79,000	0.25
	Sale 01-May-2020	5,000	0.01	74,000	0.23
	Sale 22-May-2020	74,000	0.23	-	0.00
	Purchase 29-May-2020	1,095	0.00	1,095	0.00
	Purchase 05-Jun-2020	13,851	0.04	14,946	0.04
	Purchase 12-Jun-2020	475	0.00	15,421	0.04
	Purchase 19-Jun-2020	8,620	0.02	24,041	0.07
	Purchase 26-Jun-2020	5,000	0.01	29,041	0.09
	Purchase 03-Jul-2020	250	0.00	29,291	0.09
	Purchase 10-Jul-2020	6,655	0.02	35,946	0.11
	Purchase 17-Jul-2020	4,076	0.01	40,022	0.12
	Purchase 24-Jul-2020	974	0.00	40,996	0.13
	Sale 31-Jul-2020	2,909	0.00	38,087	0.12
	Sale 07-Aug-2020	22,390	0.07	15,697	0.04
	Sale 14-Aug-2020	15,568	0.04	129	0.00
	Sale 21-Aug-2020	128	0.00	1	0.00
	Sale 10-Sep-2020	1	0.00	-	0.00
	At the end of the Year 31-Mar-2021	-	0.00	-	0.00

E) SHAREHOLDING OF DIRECTORS AND KMP

S. No	Name of the Director and KMP	Shareholding at the beginning of the year 01-Apr-2020		Cumulative Shareholding during the year 31-Mar-21	
		No. of shares	% of total shares	No. of shares	% of total shares
1	Mr. Hemant M Nerurkar* (Chairman)	Nil	Nil	Nil	Nil
2	Mr. K.K. Nohria# (Chairman)	5,000	0.02	Nil	Nil
3	Mr. R. Chandrasekaran (Managing Director)	Nil	Nil	Nil	Nil
4	Mr. S. Radhakrishnan@	Nil	Nil	Nil	Nil
5	Mr. Keiichi Igarashi	Nil	Nil	Nil	Nil
6	Mrs. Eva Maria Rosa Schork	Nil	Nil	Nil	Nil
7	Mr. L Ramkumar^	Nil	Nil	Nil	Nil
8	Mrs. S M Vinodhini**	Nil	Nil	Nil	Nil
9	Mr. S Vivekchandranath Chief Financial Officer	Nil	Nil	Nil	Nil
10	Mr. P Dinakara Babu, Company Secretary	Nil	Nil	Nil	Nil

Resigned from June 05, 2020

@ Ceased to be Independent Director as Second Term ended on July 29, 2020

* Post completion of second term as Independent Director, he was appointed as Non-Executive, Non-Independent Director from July 30, 2020.

** Appointed as Independent Woman Director w.e.f April 01, 2020

^ Appointed as Independent Director w.e.f. July 30, 2020

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ lakhs)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year 01-Apr-2020				
i) Principal Amount	11,026.78	-	-	11,026.78
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	41.29	-	-	41.29
Total (i+ii+iii)	11,068.07	-	-	11,068.07
Change in Indebtedness during the financial year				
Addition	1,000.00	-	-	1,000.00
Reduction	(3,324.91)	-	-	(3,324.91)
Net Change	(2,324.91)	-	-	(2,324.91)
Indebtedness at the end of the financial year 31-Mar-2021				
i) Principal Amount	8,734.76	-	-	8,734.76
ii) Interest due but not paid	--	-	-	--
iii) Interest accrued but not due	8.40	-	-	8.40
Total (i+ii+iii)	8743.16	-	-	8743.16

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. REMUNERATION TO MANAGING DIRECTOR, WHOLE TIME DIRECTOR / MANAGER

Sl. No	Particulars of Remuneration	Name of the MD/WTD/Manager	Total Amount (₹ Lakhs)
		Mr. R. Chandrasekaran Managing Director	
1	Gross Salary		
	a) Salary as per the Provisions contained in Section 17(1) of the Income Tax Act, 1961	99.36	99.36
	b) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961	---	---
	c) Profits in lieu of Salary u/s 17(3) of the Income Act, 1961		---
2	Stock Option	---	---
3	Sweat Equity	---	---
4	Commission as % of Profits	54.00	54.00
5	Others, Please Specify	---	---
	Total (A)	153.36	153.36
Ceiling as per the Act-5% of the net profits^ (₹ Lakhs)			198.07

^ Section 198 of the Companies Act, 2013

B. REMUNERATION TO OTHER DIRECTORS:

Particulars of Remuneration	Name of the Directors			Total Amount (₹ Lakhs)
	Mr. K K Nohria (Until June 04, 2020)	Mr. Hemant M Nerurkar	Mr. S. Radhakrishnan (Until July 29, 2020)	
- Fee for attending board committee meetings	2.00	4.50	1.75	8.25
- Commission	---	8.00	---	8.00
- Others please specify	---	---	---	---
Total (1)	2.00	12.50	1.75	16.25
	Mr Keiichi Igarashi	Mrs. Eva Maria Rosa Schork	Mr. L Ramkumar	
- Fee for attending board committee meetings	---	---	2.75	2.75
- Commission	---	---	4.00	4.00
- Others. Please specify	---	---	---	---
Total (2)	---	---	6.75	6.75

Particulars of Remuneration	Name of the Directors	Total Amount (₹ Lakhs)
	Mrs. SM Vinodhini	
- Fee for attending board committee meetings	4.50	4.50
- Commission	4.00	4.00
- Others please specify	---	---
Total (3)	8.50	8.50
Total (B) = (1 + 2+3)		31.50
Total Managerial Remuneration(A) + (B)		185.11
Overall Ceiling as per the Act-1% of net profits^ plus sitting fees for Non Executive Directors		55.36

^ Section 198 of the Companies Act, 2013

C. REMUNERTATION TO KEY MANAGERIAL REMUNERATION OTHER THAN MD / WTD / MANAGER

Sl. No	Particulars of Remuneration	Key Managerial Personnel		Total Amount (₹ Lakhs)
		Mr. S. Vivekchandranath CFO	Mr. P. Dinakara Babu Company Secretary	
1	Gross Salary			
	a) Salary as per the Provisions contained in Section 17(1) of the Income Tax Act, 1961	31.42	40.90	72.32
	b) Value of Perquisites u/s 17(2) of the Income Tax Act, 1961	6.24	7.09	13.33
	c) Profits in lieu of Salary u/s 17(3) of the Income Act, 1961	---	---	---
2	Stock Option	---	---	---
3	Sweat Equity	---	---	---
4	Commission as % of Profits	---	---	---
5	Others, Please Specify (Performance Incentive)	2.85	3.42	6.27
	Total	40.52	51.42	91.92

VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES

Type	Section of Companies Act	Brief Description	Details of Penalty/ Punishment / Compounding fees imposed	Authority [RD/NCLT/ COURT]	Appeal Made, if any
A. COMPANY					
Penalty					
Punishment			Nil		
Compounding					
B. DIRECTORS					
Penalty					
Punishment			Nil		
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment			Nil		
Compounding					

For and on behalf of the Board of Directors

Place: Mumbai
Date: May 25, 2021

Hemant M Nerurkar
Chairman
DIN 00265887