

**IGARASHI MOTORS INDIA LIMITED**

**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE YEAR 2025-26**

The Company has a familiarisation programme for its independent directors. When a new independent director is appointed a familiarisation programme is conducted by the senior management of the company.

The familiarisation programme includes,

- a. Business operations, annual budget, strategic direction, and business plans of the company, including the impact of global economic conditions such as tariffs, geopolitical developments, war-related disruptions, and global supply chain challenges.
- b. Roles, responsibilities, duties, and obligations as a member of the Board, including governance oversight, compliance with applicable laws and regulations, and participation in key strategic and operational decisions.
- c. Matters relating to technology development, new product development and launch plans, capital expenditure (CAPEX), infrastructure development, future growth prospects, financial performance, market conditions, operational efficiency, global supply chain stability, tariff implications, currency inflow and outflow, quality management, human resources, auditors, NFRA-related updates, and other operational or strategic matters that may arise from time to time.
- d. Risk Management and ESG-related risks, including identification, monitoring, and mitigation of operational, financial, geopolitical, regulatory, and supply chain risks. Environmental, Social, and Governance (ESG) goals, sustainability initiatives, and long-term responsible business practices.
- f. Effective and transparent two-way communication between the Board of Directors and the auditors to ensure clarity on financial reporting, compliance matters, regulatory updates, and audit observations.

Presentations are regularly made to the Board of Directors/ Audit Committee, Nomination and Remuneration Committee (NRC), Risk Management & ESG Committee Corporate Social Responsibility (CSR) Committee.

A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, is issued for the acceptance of the Independent Directors.

Number of Independent Directors	Number of programmes attended (FY 2025-26)	Cumulative (From 2017-18)	Number of Hours attended (FY 2025-26)	Cumulative (From 2017-18)
Two	5 programmes conducted during 5 Board Meetings	44 programmes conducted during 44 Board Meetings and 1 External Training	10 hours	91 hours